

No 04-2003  
Human Rights Commission

**AMENDED**

**FAIRFAX COUNTY  
HUMAN RIGHTS COMMISSION  
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, March 5, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia, in Conference Rooms #9 and #10.**

**AGENDA**

7:30 p.m.

**Call to Order**

Approval of Agenda  
Approval of Minutes  
Announcements  
Community Concerns

8:00 p.m.

**Staff Issues**

Resolution Agreements  
Staff Report

8:15 p.m.

**Old Business**

Human Rights Award Banquet

**New Business**

Annual Report

8:30 p.m.

**Commission Issues**

HRC #2001330H

CLOSED SESSION (#2002136H & #2002138H)

9:30 p.m.

**Adjournment**

**Present :** Chairperson Dunbar  
Secretary Clark  
Commissioner Helfman  
Commissioner Makhdoom  
Commissioner Samhan  
Commissioner Solon  
Commissioner Tsai

**Staff:** Executive Director Cash, Housing Coordinator Long, Compliance Supervisor Bailey,  
Human Rights Specialists Fawcett and Norwood and Secretary Stever

**CALL TO ORDER**

Chairperson Dunbar called the meeting to order at 7:47 p.m. on January 15, 2003.

Agenda: Executive Director Cash amended the agenda to add closed session after new business to discuss an offer proposed by Amphora. Commissioner Samhan moved to approve the Agenda, as amended. Secretary Clark seconded the motion, which carried unanimously.

Minutes: Commissioner Solon moved to approve the minutes of January 15, 2003, as submitted. Commissioner Tsai seconded the motion, which carried unanimously.

Announcements: Executive Director Cash announced that Senate Bill 836 will be taken up by the House tomorrow, assigned to a subcommittee and addressed next Wednesday, February 12, 2003. If it comes out of subcommittee it will be addressed on Thursday to full committee, and then go to the House on Friday.

Executive Director Cash reported that the House and Senate Budget Committees voted to keep the Virginia Council on Human Rights as an independent agency. He added that House Bill 2825 more than likely was recalled today.

Commissioner Tsai announced that APA Film is presenting a special advance premiere to be held at the Loews Georgetown, 3111 K Street, N.W., Washington, DC, of Justin Lin's Better Luck Tomorrow, on February 20, 2003 to begin at 7:30 p.m. If you would like to attend, please call Commissioner Tsai for tickets.

Chairperson Dunbar read a thank you note from former Commissioner Peters.

Citizen Concerns: There were no citizen concerns at this time.

### **STAFF ISSUES**

Resolution Agreements: There were no resolution agreements at this time.

Staff Report: Executive Director Cash noted that he will be going back to Richmond to assist Senator Howell on Senate Bill 836 next week.

Executive Director Cash noted that staff was meeting on Monday, February 10, 2003, to discuss the High Performance Organization (HPO) model. He added that the staff will be looking at strategies on how the office should operate and will draft a plan for the Commission to discuss at their annual training retreat.

Executive Director Cash said that the Virginia Association on Human Rights membership dues (\$25.00) must be paid before you can vote on proposed amendments to the by-laws. He proposed that the Commission send a check from the gift fund to cover dues for all Commissioners. Secretary Clark moved that sufficient funds be taken from gift fund for each Commissioner interested in joining the organization with a cap of \$300. Commissioner Helfman seconded the motion which, passed by a vote of 6-0-1 with Commissioner Solon abstaining.

### **OLD BUSINESS**

Human Rights Award Banquet: Secretary Clark reported that she had completed the nomination form with the suggestions made. She added that she had been in touch with the Lt. Governor's office and has no commitment to have him as a speaker. She asked that if any Commissioners have any suggestions for a speaker to let her know.

### **NEW BUSINESS**

Secretary Clark noted that she is concerned that people don't show up for Commission meetings when they know that the Commission meets the first and third Wednesday of each month. If they are going to be away both days then they need to reconsider if they really want to be on the Commission.

Annual Report: Executive Director Cash reported that Deputy Director Carroll has been out of the office with her mother and he didn't know how far she had gotten on the annual report. Chairperson Dunbar said he would like to have it finished by the end of March.

Secretary Clark moved , pursuant to Virginia Code § 2.1-344.1 (A) (Michie Supplement, 1999) to close this meeting to the public for the purpose of consulting with the Assistant County Attorney specific legal matters requiring the provision of legal advice by the Assistant County Attorney, pursuant to Virginia Code § 2.1-344(A)(7) (Michie Supplement 1999).

The Commission went into closed session at 8:05 p.m.

Secretary Clark moved, pursuant to Virginia Code § 2.1-344.1 (d) (Michie Supplement, 1999) to reconvene the public meeting and move to certify that to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements under the Virginia Code and only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting by this Commission. Commissioner Helfman seconded the motion, which carried unanimously.

The Commission reconvened at 8:22 p.m.

### **COMMISSION ISSUES**

HRC #2001470E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Commissioner Helfman moved to uphold the deputy director's determination. Commissioner Tsai seconded the motion, which carried unanimously,

HRC #2000222E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Secretary Clark moved to uphold the deputy director's determination. Commissioner Samhan seconded the motion, which carried by a vote of 3-0-1 with Commissioner Makhdoom abstaining.

### **ADJOURNMENT**

The meeting adjourned at 9:00 p.m.

## **APPEALS**

<b><u>Hearing Officers</u></b>	<b><u>Date Scheduled</u></b>	<b><u>Case</u></b>	<b><u>Time</u></b>
<b><u>Panel I</u></b> Weaver, Solon, Strother, Tsai, Helfman		#	8:30 p.m. (Tab A)
<b><u>Panel II</u></b> Dunbar, Clark, Lewis, Makhdoom Samhan		#	8:30 p.m. (Tab B)